

**NEWBURYPORT SCHOOL COMMITTEE
SCHOOL COMMITTEE BUSINESS MEETING
Monday, March 1, 2021**

Meeting Convened at 6:33 PM

Mayor Donna Holaday / Brian Callahan Presided

**Present: Mayor Donna Holaday, Brian Callahan, Bruce Menin, Steve Cole,
David Hochheiser Sean Reardon, Sheila Spalding**

CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE:

Mayor Donna Holaday called the Business Meeting of the Newburyport School Committee to order at 6:33 PM. Roll Call found all members present. All those present stood for the Pledge of Allegiance.

At this point Vice-Chairman **Brian Callahan** assumed chairmanship of the Business Meeting.

PUBLIC COMMENT:

There was no public comment at this time.

CONSENT AGENDA:

Warrants:

Motions:

On a motion by **Steve Cole** and seconded by **Mayor Holaday** it was

VOTED: To approve, receive and forward to the City Auditor for payment the following warrant.
\$3,102.64

Roll Call Vote:

Sheila Spalding	Yes
Steve Cole	Yes
Sean Reardon	Yes
Brian Callahan	Yes
Bruce Menin	Yes
Mayor Holaday	Yes
David Hochheiser	Yes

Motion Passed Unanimously

On a motion by **Steve Cole** and seconded by **Mayor Holaday** it was

VOTED: To approve, receive and forward to the City Auditor for payment the following warrant.
\$315,632.60

Roll Call Vote:

Bruce Menin	Yes
Brian Callahan	Yes

Steve Cole Yes
Sean Reardon Yes
David Hochheiser Yes
Mayor Holaday Yes
Sheila Spalding Yes

Motion Passed Unanimously

On a motion by **Steve Cole** and seconded by **Mayor Holaday** it was

VOTED: To approve, receive and forward to the City Auditor to make payment and deduct the funds from the school's account.
\$14,264.96

Roll Call Vote:

David Hochheiser Yes
Mayor Holaday Yes
Brian Callahan Yes
Bruce Menin Yes
Steve Cole Yes
Sheila Spalding Yes
Sean Reardon Yes

Motion Passed Unanimously

NHS STUDENT REPRESENTATIVE REPORT:

There was no report at this time.

GIRLS ICE HOCKEY STUDENT ACTIVITY ACCOUNT REPORT:

Brian Callahan said the new hockey team at the high school requires a student activity account.

Motion:

On a motion by **Sean Reardon** and seconded by **Sheila Spalding** it was

VOTED: To approve the request by the Girls Ice Hockey Team to open a Student Activity Account.

Roll Call Vote:

Sean Reardon Yes
Steve Cole Yes
Bruce Menin Yes
Sheila Spalding Yes
Brian Callahan Yes
Mayor Holaday Yes
David Hochheiser Yes

Motion Passed Unanimously

SCHOOL IMPROVEMENT PLANS (SIP) UPDATES:

Building Principals Andy Wulf/High School, Lisa Furlong/Nock Middle School, Tara Rossi/Molin Upper Elem., Tim Miller/Bresnahan (Gr 1-3) and Amy Sullivan/Bresnahan (Gr pK-K) updated the School Committee on SIP goals and the budget process as follows:

Bresnahan School Improvement Plan

Highlights and Budget Connections

- School Improvement Plan Priorities
- Curriculum, Planning and Assessment Goal: Refine and enhance our Response to Intervention Program (RTI)
- Teaching and Learning Goal: Increase the number of students reading at grade level by 20% through implementation of new Word Study Program, WIN block, and tiered literacy support.
- Social Emotional Goal: Implement a Safe and Supportive School Environment
- Family and Community Engagement Goal: Continue to develop professional relationships amongst staff that support the pK-3 school community.
- Summary of 2021-22 Budgetary Impacts

Molin School Improvement Plan

Highlights and Budget Connections

- Academic Goal: 100% of students will demonstrate student growth as measured by common assessments within their content area.
Collaborative teams will meet regularly to review student data (including: STAR 360, student work teacher developed formative & summative assessments) to identify instructional goals as well as plan and implement appropriate instruction, interventions & enrichment.
- Academic Goal: 100% of students will demonstrate student growth as measured by common assessments within their content area.
Continue to Implement reciprocal teaching, Keys to Literacy Vocabulary & Comprehension, and Blooms Taxonomy strategies into all curriculum areas, specifically, literacy blocks.
- Academic Goal: 100% of students will demonstrate student growth as measured by common assessments within their content area.
Continue work with consultants on identifying the variety of reading and language-based disabilities and matching appropriate programs to the specific student profile.
- Academic Goal: 100% of students will demonstrate student growth as measured by common assessments within their content area.
Increase the number of students receiving academic intervention in both math and literacy.

- Social Emotional Goal: Implement a Safe and Supportive Environment. Continue implementation of PBIS.
- Social Emotional Goal: Implement a Safe and Supportive Environment, Continue staff education on safe and supportive schools (trauma-sensitive schools) impact of trauma on learning, and mindfulness.
- Social Emotional Goal: Implement a Safe and Supportive Environment. Begin Cultural Competencies work with staff.

Rupert A. Nock Middle School
School Improvement Plan Overview

- Goal I - Instructional Leadership
- Goal II - Support Measurable Academic Improvement
- Goal III - Professional Learning Communities
- Goal IV - Guaranteed and Viable Curriculum
- Goal V - Safe and Supportive School Community
- Meeting our 2021-22 SIP Goals
- Other SIP Priorities

Newburyport High School

- Our Focus Readiness, Growth, Voice
- Our Process
- 2020-22 Improvement Goals
- Budget Additions to Support Goals

Mayor Holaday questioned Literacy Goal - increase by 20% reading at base level - do you have what it is now. Ms. Sullivan explained there is a slight dip.

Sean Reardon commented on wonderful implementing foundations - Tier II Interventions.

David Hochheiser asked the following:

- Explain the difference between coach and interventionist
- Re: third grade position
- Enrollment kindergarten
- Learning needs - what % of our kids trend at grade level. Answer - we make gains every year at the end of year.

Sean Reardon asked:

- Math Intervention Program (Molin)
- Are there grants out there?

Sheila Spalding asked regarding:

- Swiss program
- BIMES

Sean Reardon asked regarding:

- Restorative Justice at Nock School - great program - vital
- World Language at Nock what is the plan?

David Hochheiser commented on the Performing Arts Program - we need to build a stronger program.

Mayor Holaday questioned the following at NHS:

- If we don't pay for PSAT, than we don't have access to the data.
- Dual Credit - Endicott College, NECCO and Southern NH University - she stated she was very pleased that we have collaboration with these.
- What are courses at Endicott - Answer - Criminal Justice, Sociology
- Internships
- PSAT data

David Hochheiser questioned the following at NHS:

- Economically disadvantaged kids - dual enrollment classes
- Testing
- Language - in earlier years

Sean Reardon asked re: dialogue coach

Sheila Spalding asked re: dual enrollment - how selected.

Superintendent Gallagher said 1st phase - enhance dual enrollment opportunities, internship program - they continue to evolve

SEPAC MID-YEAR REPORT SUMMARY:

Sheila Spalding introduced Lauren Hajjar, co-chair of SEPAC who provided a summary of the Newburyport SEPAC Mid-Year Progress report.

REVISION TO SCHOOL COMMITTEE MEMBER ETHICS POLICY (BCB):

David Hochheiser said this policy was revised to include item "g" in Section 1.

Motion:

On a motion by **Bruce Menin** and seconded by **Sean Reardon** it was

VOTED: To approve the revision to the School Committee Ethics Policy (BCB) to include item "g" in Section 1.

Roll Call Vote:

Mayor Holaday	Yes
David Hochheiser	Yes
Steve Cole	Yes
Sheila Spalding	Yes

Brian Callahan **Yes**
Sean Reardon **Yes**
Bruce Menin **Yes**

Motion Passed Unanimously

**COMBINE SCHOOL COMMITTEE NORMS OF INTERACTION POLICY (BCC)
WITH THE SCHOOL COMMITTEE OPERATING PRINCIPLES POLICY (BCD):**

David Hochheiser explained that the title and contents of Policy “BCD” was changed due to merging with policy “BCC”.

Bruce Menin inquired will these be in the form of a document that we will sign?

David Hochheiser explained.

Motion:

On a motion by **Bruce Menin** and seconded by **David Hochheiser** it was

VOTED: To approve the School Committee Norms of Interaction Policy (BCC) with the School Committee Operating Principles Policy (BCD) as amended - (BCC) by merging it into (BCD) Then renaming the document BCC / BCD.

Roll Call Vote:

Sean Reardon **Yes**
Brian Callahan **Yes**
Steve Cole **Yes**
Sheila Spalding **Yes**
David Hochheiser **Yes**
Mayor Holaday **Yes**
Bruce Menin **Yes**

Motion Passed Unanimously

SUPERINTENDENT’S REPORT:

Superintendent Gallagher reported on the following:

- COVID Update
- Mitigation Strategies
- Surveillance Pooled Testing
- NPS Staff Vaccination Plan
- Social Distancing Parent Survey Results
- Masks, Hand Hygiene, Contact training monitoring
- Data Tracker

- Cohort Grouping
- In-Person Learning recommendation: Phase One
- We are in a good place

Sean Reardon asked about an extra meeting next week. **Superintendent Gallagher** said this is a phased in plan.

Sheila Spalding questioned high needs students. **Superintendent Gallagher** said this was another layer of students - some on IEPs, Social Emotional - a mixture.

NEW BUSINESS:

Bruce Menin commented that as we're moving towards more in-person - get back into face-to face-meetings.

Mayor Holaday said the last meeting in March will be held at the Senior Community Center.

David Hochheiser asked if this was going to be city wide? **Mayor Holaday** said no because of the space constraints at City Hall.

Sean Reardon spoke re: Community Forum - Michael Eatman

ADJOURNMENT:

Motion:

On a motion by **Sean Reardon** and seconded by **Mayor Holaday** it was

VOTED: To adjourn the Business Meeting of the Newburyport School Committee at 9:38 PM.

Roll Call Vote:

Mayor Holaday	Yes
David Hochheiser	Yes
Bruce Menin	Yes
Sean Reardon	Yes
Sheila Spalding	Yes
Steve Cole	Yes
Brian Callahan	Yes